Modern Slavery Statement

Quest Waste Management Ltd considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Commitment
Quest Waste Management Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. Quest Waste Management Ltd understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Quest Waste Management Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to Quest Waste Management Ltd in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. Quest Waste Management Ltd strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in United Kingdom.

Potential exposure
In general, Quest Waste Management Ltd considers its exposure to slavery/human trafficking to be extremely low.

Steps
Quest Waste Management Ltd carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation.

Quest Waste Management Ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

Policies
Quest Waste Management Ltd has the following policies which further define its stance on modern slavery:

- Recruitment Policy
- Equal Opportunities Policy
- Whistleblowing Policy

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2010 and will be reviewed for each financial year.

Modern Slavery Statement

This policy has been approved & authorised by:

Name:	Sara Wilcock
Position:	HR Director
Date:	**1 April 2025**
Signature:	Sara Wilcock